

# **PENN-TRAFFORD HIGH SCHOOL BOYS VARSITY LACROSSE — HEAD COACH**

<b>POSITION</b>	Boys Varsity Lacrosse Head Coach
<b>LOCATION</b>	Penn Trafford High School (Harrison City, PA)
<b>CLOSING DATE</b>	Applications for this position will be accepted until the position is filled
<b>POSITION OVERVIEW</b>	<p>The PTHS Boys Lacrosse Parent Booster Assn (“Boosters”) and the Penn-Trafford Department of Athletics seek a passionate, professional, and experienced Boys Lacrosse Head Coach.</p> <p>Working with the support of the Boosters and the Penn-Trafford Department of Athletics, the Head Coach shall be responsible for developing all players (Grades 9-12) and shall strive to build a championship-caliber environment, maintain an open door for competition, and develop skills, fitness, discipline, character, and leadership among players at all levels, all while prioritizing players’ academic achievement and personal growth.</p>
<b>COMPENSATION</b>	Negotiable, based on experience and qualifications
<b>DUTIES AND RESPONSIBILITIES</b>	<ul style="list-style-type: none"><li>• Develop, run, and maintain the team’s year-round training, practice, and competition program.</li><li>• Foster a competitive culture that delivers winning results.</li><li>• Communicate effectively and clearly with players and parents regarding team and individual expectations.</li><li>• Maintain an active and engaged coaching presence during games and practice adjusting game plans and strategy where situationally required.</li><li>• Hold final responsibility and accountability for the team’s on-field performance and results.</li><li>• Edit and break down game film to instruct players on performance improvement opportunities.</li><li>• Edit and break down game film involving opposing teams as a scouting endeavor.</li><li>• Communicate with Boosters regarding financial resources needed to operate the lacrosse program, including anticipated</li></ul>

equipment, travel, coaching, instruction, training, and venue expenses.

- Assist student athletes with the decision-making process regarding college athletics.
- Mentor, lead, manage, and guide assistant coaches.
- Bear ultimate responsibility for team, assistant coach, and player discipline, ensuring that discipline is imposed fairly and consistently as to all players.
- Maintain familiarity with all applicable rules and rule changes adopted by NFHS, WPIAL, and PIAA.
- Communicate clearly and timely with players and parents regarding expectations and consequences for failure to meet expectations.
- Communicate clearly and timely with PTSD personnel about school and athletic department policies, logistics, mission, values, and other matters affecting student athletes.
- Maintain a professional attitude and demeanor in all dealings with players, assistant coaches, parents, Boosters, officials, opposing teams, and PTSD personnel.

#### **MINIMUM REQUIREMENTS**

- Demonstrated commitment to the PTHS year-round lacrosse program described above.
- Strong leadership and communication skills with a demonstrated ability to motivate players and collaborate with the Boosters and with the PTSD.
- Prior experience coaching lacrosse at the college, high school, or club level.
- Ability to obtain all clearances required by the Commonwealth of Pennsylvania, PIAA, WPIAL, and PTSD.
- Hold a current USA Lacrosse membership and a USA Lacrosse Bronze Coaching Certification or the willingness to obtain it online at the Boosters' expense.

**APPLICATION  
PROCESS**

Applicants may apply by submitting a cover letter, resume, and 2 lacrosse-related references (together, considered an Application) to:

President  
PTHS Boys Lacrosse Parent Booster Assn  
PTLAXBoosters@gmail.com

All Applications will be reviewed by the PTHS Boys Lacrosse Parent Booster Assn Coaching Working Group (“Working Group”). All applicants who meet the minimum requirements not selected for an interview or who are interviewed and not selected for the position will be notified of their status. Any applicant who the Working Group recommends for hire will be submitted to the full Boosters Board for review and approval. If approved, the applicant will be required to obtain all clearances required by the Penn-Trafford School District and must be formally approved as Boys Varsity Lacrosse Head Coach by the Penn-Trafford School District by vote of its Board.